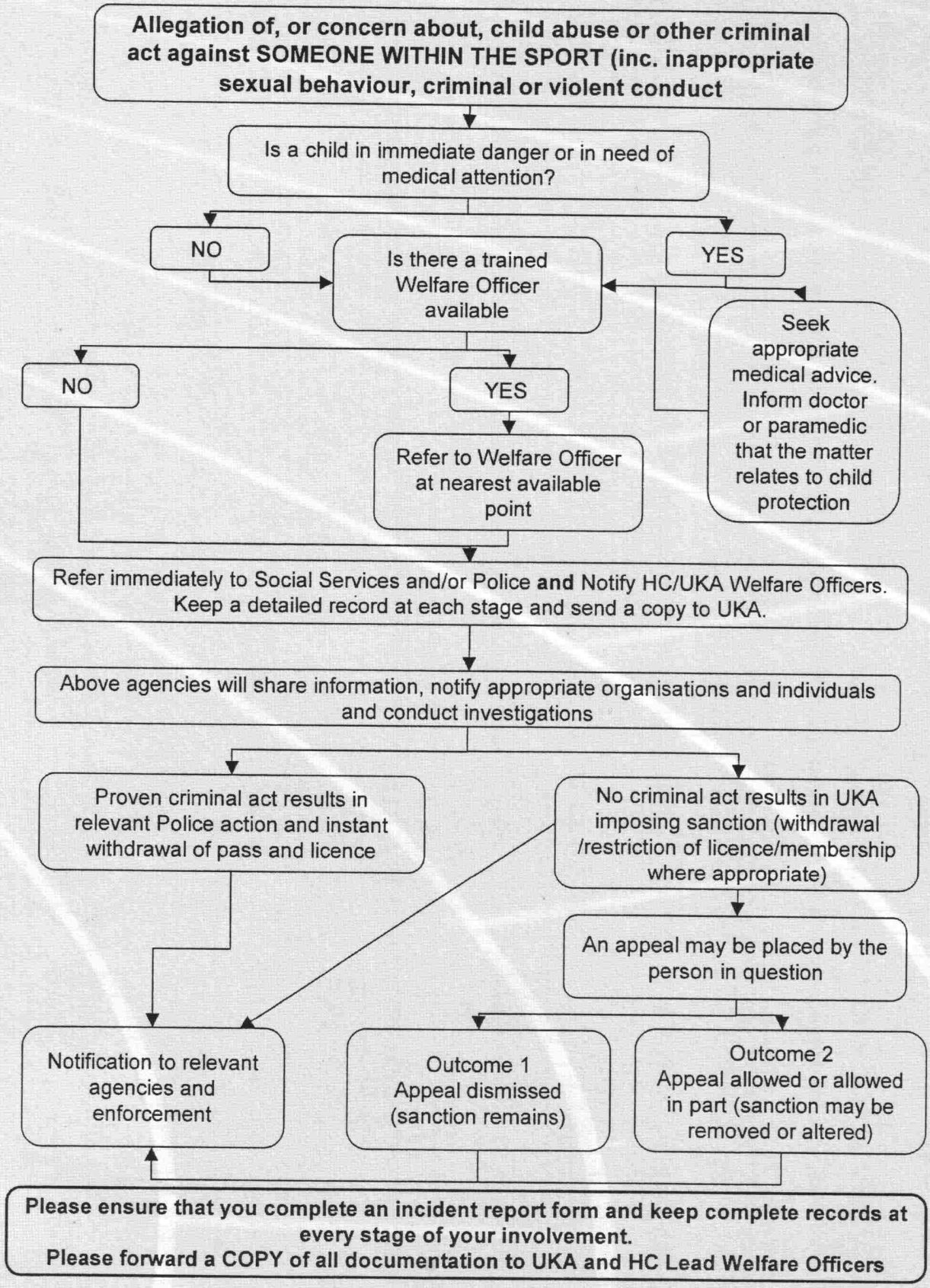
Figure 1a


Allegation of, or concern about, child abuse or other criminal act against SOMEONE WITHIN THE SPORT (inc. inappropriate sexual behaviour, criminal or violent conduct
Is a child in immediate danger or in need of medical attention?
NO
YES
Is there a trained Welfare Officer available
Seek appropriate medical advice. Inform doctor or paramedic that the matter relates to child protection
NO
YES
Refer to Welfare Officer at nearest available point
Refer immediately to Social Services and/or Police and Notify HC/UKA Welfare Officers. Keep a detailed record at each stage and send a copy to UKA.
Above agencies will share information, notify appropriate organisations and individuals and conduct investigations
Proven criminal act results in relevant Police action and instant withdrawal of pass and licence
No criminal act results in UKA imposing sanction (withdrawal /restriction of licence/membership where appropriate)
An appeal may be placed by the person in question
Notification to relevant agencies and enforcement
Outcome 1 Appeal dismissed (sanction remains)
Outcome 2 Appeal allowed or allowed in part (sanction may be removed or altered)
Please ensure that you complete an incident report form and keep complete records at every stage of your involvement.
Please forward a COPY of all documentation to UKA and HC Lead Welfare Officers